



This joint report (the “Report”) is made by Vector US AcqCo, Inc. on behalf of USNR (defined below) in compliance with Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act for the calendar year ended December 31, 2023.

Structure:

For the purposes of this Report, “We” or “USNR” refer collectively to USNR, LLC, USNR AB, and USNR Kockums Cancar Holdings ULC. USNR, LLC, USNR AB, and USNR Kockums Cancar Holdings ULC are, respectively, U.S., Canadian, and Swedish subsidiaries of Vector US AcqCo, Inc.

USNR, LLC, USNR AB, and USNR Kockums Cancar Holdings ULC share a headquarters in Woodland, Washington, and operate five manufacturing/engineering facilities in the U.S., four in Canada, and two in Sweden.

Activities:

USNR is a leading manufacturer and supplier of equipment and technology for sawmills, planer mills, and veneer, plywood, and panel mills. Its products include log lines, curve sawing gangs, edger lines, trim-sort-stack systems, dry kilns, and optimization and control systems to maximize the output and performance of equipment.

We strive to provide the highest quality products and services to our customers. We are committed to conducting our business in an ethical and socially responsible manner, and we expect the same of our suppliers.

Supply Chain:

We rely on hundreds of suppliers for the materials, parts, sensors, electronics, machinery, services, and support that we need to supply our products and services to customers and operate our facilities. Our suppliers include small family-owned entities, large multinational corporations, and businesses of every size. Our top suppliers for finished goods and materials are based in the US, Canada, and Western Europe.

Policies and Due Diligence Processes:

We require prospective full-time and part-time employees to provide government-issued identification (e.g., a driver's license), which enables us to verify the applicant's identity and legal status to work in the relevant location. Our Application for Employment form also requires applicants to indicate whether they are at least 18 years of age and to certify that the answers they provide are true and correct to the best of their knowledge.

Our Standard Terms of Purchase (applicable to all purchase orders issued by USNR) require the supplier to (i) agree to perform the order subject to all applicable federal, state, and local laws, rules, regulations, or ordinances and any amendments thereto, and (ii) agree to make its books and records and its plant available to inspection and audit by USNR's authorized representative. In 2024, we have also published a Supplier Code of Conduct which requires our suppliers to adhere a variety of ethical and legal standards, including with respect to forced labour and child labour.

Forced Labour and Child Labour Risks:

We have not identified any parts of our business or supply chains that carry a risk of forced labour or child labour being used. Therefore, we have taken no steps to assess and manage such risk.

Remediation Measures and Remediation of Loss of Income:

We are not aware of any instances of forced labour or child labour in our organization or supply chain. Therefore, no measures to remediate any forced labour or child labour, or to remediate the loss of income resulting from such measures, have been required.

Training:

At this time we have not provided training to our employees on forced labour or child labour. We reassess our training periodically to evaluate whether new or additional training should be implemented.


Assessing Effectiveness:

As we are not aware of any instances of forced labour or child labour in our business and supply chains, we do not currently have a mechanism for assessing our effectiveness in ensuring that such labour is not being used in our organization or by our suppliers.

Progress during the Reporting Period:

In 2023 we implemented an Ethics Hotline, hosted by a third-party provider, that our employees can use to make anonymous and confidential reports about any known or suspected unethical activity or other violations of our policies. Posters with information about the Ethics Hotline were provided to our offices in the relevant languages for placement on the employee bulletin boards.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the year ended December 31, 2023.

Full name Dale Brown
Title CEO
Date May 31, 2024
Signature 

I have the authority to bind Vector US AcqCo, Inc.